

## **Joseph R. Nichols**

### ***ACADEMIC DEGREES***

- 2000 Saint Louis University: Doctor of Education (Ed. D.), Educational Leadership  
1990 Southeast Missouri State University: Ed. S., Education Administration  
1977 Southeast Missouri State University: M.A. Education, Special Education  
1974 University of Mississippi: B.S. Education, Physical Education

### ***PROFESSIONAL CERTIFICATION***

Physical Education: Grades K-12  
Driver Education  
Health  
Mental Retardation: Grades K-12  
Elementary Principal: Grades K-8  
Special Education Administration  
Superintendent

### ***PROFESSIONAL EXPERIENCE***

- 2001-Present Arkansas State University  
Professor, Department of Educational Leadership,  
Curriculum, and Special Education (Tenured)  
1976-2001 Dexter R-XI School District, Dexter, Missouri  
Assistant Superintendent - Director of Special Services: 1990-2001  
Elementary Principal: 1988 - 1990  
Instructor of the Mentally Retarded - Golf Coach: 1976-1988  
1975 Nell Holcomb School District, Cape Girardeau, Missouri  
Elementary Physical Education Instructor - Basketball Coach  
1974 Bloomfield Public Schools, Bloomfield, Missouri.  
Physical Education Instructor - Varsity Basketball and Baseball  
Coach

## ***EMPLOYMENT HISTORY - ADJUNCT COLLEGE FACULTIES***

2000-2001	Saint Louis University, St. Louis, Missouri Associate Adjunct Professor, Doctor of Education Program
1988-2001	Southwest Baptist University, Bolivar, Missouri Associate Adjunct Professor - Graduate and Undergraduate
1997	Southeast Missouri State University, Cape Girardeau, Missouri Adjunct Faculty Member in Graduate School of Education

## ***FACULTY and ADMINISTRATIVE LOAD (Spring 2013)***

ELAD 6943	Internship
ELFN 7583	Evaluation of Educational Programs and Systems
ELAD 6493	Independent Study – Internship
ELAD 6423	Special Education Law

## ***PUBLICATIONS***

Nichols, J. (In Press). “Cypberslacking” revisited: the reactions of classroom teachers. *College Student Journal*. Spring, 2013.

Nichols, J. (2011). Comparing educational leadership course and professor evaluations in on-line and traditional Instructional formats: What are the students saying? *College Student Journal* 45 (4). 862-868

Nichols, J., Dowdy, A., & Nichols, C. (2010). Co-teaching: An educational promise for children with disabilities or a quick fix to meet the mandates of No Child Left Behind? *Education* 130 (4). 647-651

Nichols, J., Henley, J., Milligan, J., McBride, J., Neal, G. & Singleton, J. (2010). Outsiders looking in: Ensuring that teachers of the gifted and talented and teachers of students with disabilities are part of the 'in crowd.' *Journal of Instructional Psychology* 37 (3). 203-209.

McBride, J., Bounds, S., Holifield, M., Nichols, J., Milligan, J., Henley, J. & Nichols, C. (2009). Trials, Tribulations, and Triumphs-The "3 Ts" of Course Development and Delivery of an On-Line Program in a Partnership between a Public State University and the Private Sector. In G. Richards (Ed.), *Proceedings of World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education 2009* (pp. 1367-1372). Chesapeake, VA: AACE.

Nichols, J. and Baugher, R. (2008). Conducting a rural school transition fair: Successes and challenges for students with disabilities. *Education* 129 (2). Winter 2008. 216-223.

Nichols, J., McBride, J., Milligan, J. and Henley, J (2007). Robbing elementary

students of their childhood: The perils of No Child Left Behind. *Education* 128(1). Fall 2007.

Nichols, J., McBride, J., Milligan, J. (2006). Who's Minding the Kids? Cyberslacking In The Classroom: An Ethical Dilemma for Aspiring School Administrators. *Journal of College and Character*, 7(1). January 2006 (On-line).

Nichols, J. and Henley, J. (2006). Project Based Instruction: Eight Questions You Should Ask Special Education Teacher Applicants and How to Score Them. *The 2006 Yearbook of the National Council of Professors of Educational Administration*. Lancaster, PA. Proactive Publications.

Nichols, J. and Milligan, J., 2005. Twice Exceptional, Twice At-Risk: Reflections of a Mother and Son. *Journal of At-Risk Issues* 11(2). Summer 2005.

Nichols, J. 2005. Preparing School District Administrators to be Recruiters and Interviewers. 2005 NCPEA Yearbook. Edited Book. Scarecrow Press.

Nichols, J. 2005. Critical Common Issues in Special Education: Perceptions of Key Stakeholders. *Hawaii International Conference on Education, Conference Proceedings*. ISSN# 1541-5580. Winter 2005. [http://www.hiceducation.org/proceedings\\_edu.htm](http://www.hiceducation.org/proceedings_edu.htm)

Nichols, J., McBride, J., Milligan, J. 2005. Cyberslacking In The Classroom: An Ethical Dilemma for Aspiring School Administrators. *Hawaii International Conference on Education, Conference Proceedings*. ISSN# 1541-5580. Winter 2005. [http://www.hiceducation.org/proceedings\\_edu.htm](http://www.hiceducation.org/proceedings_edu.htm)

Nichols, J., Milligan J. 2005. Effective Identification of Learning Disabled – Gifted. *Hawaii International Conference on Education, Conference Proceedings*. ISSN# 1541-5580. Winter 2005. [http://www.hiceducation.org/proceedings\\_edu.htm](http://www.hiceducation.org/proceedings_edu.htm)

Nichols, J. and Milligan J. (2004). Preparing Administrators for Gifted, Talented, and Creative Education Programs. *NCPEA Yearbook, 2004*. 219-223.

Nichols, J., Dickinson, G. English, L., Milligan, J., McBride, J. (2004). Throw out the lifeboat: Staying afloat in the age of efficiency and effectiveness. *Education*, 125 (1). 104 - 110.

Nichols, J. (2004). Recruiting and Interviewing in rural school districts: Protocol or potluck. *Rural Educator* 26 (1). 40-47.

Clampit, B., Holifield, M. and Nichols J. (2004). Inclusion rates as impacted by the perceptions of teachers' attitudes, SES, and district enrollment. *National Forum on Special Education (Electronic)* 14E (3). 1-16.

Nichols, J., Dickinson, G, McBride, J., Milligan, J. (2003). Delivering authentic staff development. *Education 124(1)*. 163-168.

Nichols, J. R. & Davis, T. (2003). I'm back! Developing a transition plan for students with disabilities who return to rural school districts from mental health treatment facilities. *Rural Special Education Quarterly 22(3)*. 35-40.

Nichols, Joe. (2001). "Preparing special education students for post-school employment. *The Rural Educator (23) 2*. 37-39.

### **PRESENTATIONS**

Nichols, J, Bounds, S., Holifield, M. (2012). A large scale on-line educational leadership program: The good, the bad, and the ugly. National Council of Professors of Educational Administration (NCPEA). August 2012. Kansas City, MO.

Nichols, J, (2012). Candidates' evaluations of courses and professors in traditional vs. on-line formats. National Council of Professors of Educational Administration (NCPEA). August 2012. Kansas City, MO.

Nichols, J., McBride, J., Bounds, S. Mentoring in the development of aspiring principals and program directors. National Council of Professors of Educational Administration. August 2011, Portland, OR.

McBride, J., Bounds, S., Holifield, M., Nichols, J., Milligan, J., Henley, J. & Nichols, C. (2009). Trials, Tribulations, and Triumphs-The "3 Ts" of Course Development and Delivery of an On-Line Program in a Partnership between a Public State University and the Private Sector. *World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education: 2009* Vancouver, BC. October 2009.

Nichols, J., Dowdy, A., Nichols, C. Co-teaching: A Promise for Children with Disabilities or a Quick Fix to meet the Mandates of No Child Left Behind? National Council of Professors of Educational Administration. San Antonio, TX. August 2009.

Nichols, J., McBride J. Executive Loneliness: Feelings of Isolation that Occur for Beginning Principals who are Promoted from within Attendance Centers Where They Taught. National Council of Professors of Educational Administration. San Diego, CA August 2008.

Nichols, J., Henley, J., Nichols, C. Preparing Educational Leaders in Instructional Management through the Strategies of Dr. Mel Levine. National Council of Professors of Educational Administration. San Diego, CA August 2008.

Nichols, J. Administration and Supervision of Special Education: Five Critical Knowledge Areas for Aspiring Principals.

National Council of Professors of Educational Administration. Chicago, IL August 2007

Nichols, J. and Holifield, M. Ethical Reasoning: A Performance-Based Rubric. National Council of Professors of Educational Administration. Chicago, IL August 2007

Nichols, J. Instructional Coaches: The New Frontier in Educational Leadership. National Council of Professors of Educational Administration. Lexington, KY. August 2006.

Nichols, J., Holifield, M. Teaching Mathematics in the Middle School: Highly Qualified or Treading Water? National Council of Professors of Educational Administration. Washington, DC. July 2005.

Nichols, J. Interviewing Special Education Teachers: Eight Questions You Should Ask And How To Score Them. National Council of Professors of Educational Administration. Washington, DC. July 2005.

Nichols, J. (2005). Critical Common Issues in Special Education: Perceptions of Key Stakeholders. Hawaii International Conference on Education, Conference Proceedings. ISSN# 1541-5580. Winter 2005.

Nichols, J., McBride, J., Milligan, J. 2005. Cyberslacking In The Classroom: An Ethical Dilemma for Aspiring School Administrators. Hawaii International Conference on Education. Honolulu, HI. January 2005.

Nichols, J., Milligan J. 2005. Effective Identification of Learning Disabled – Gifted. Hawaii International Conference on Education. Honolulu, HI. January 2005.

Nichols, J.R. “Recruiting and Interviewing Rural School Districts: Protocol or Potluck.” Conference of the American Council on Rural Special Education (ACRES). Orlando, FL. 2004

Nichols, J.R., McBride, H.J. “Throw Out the Lifeboat: Staying Afloat in the Age of Efficiency and Effectiveness.” American Association of School Administrators (AASA). San Francisco, CA. 2004

Nichols, J.R. “Teaching Educational Leaders to be Recruiters and Interviewers.” National Council of Professors of Educational Administration. Branson, MO. 2004

Nichols, J., McBride, J., Milligan, J. “Who’s Minding the Kids; Cyberslacking in the Classroom.” National Council of Professors of Educational Administration (NCPEA). Branson, MO. 2004.

Nichols, J. and Milligan, J. “Twice Exceptional, Twice At Risk. National Association for Gifted Children, 51<sup>st</sup> Annual Conference. Salt Lake, City, Utah. November 2004.

Nichols, J.R., McBride, J. “ University-School District Partnerships: The Emerging Role of Clinical Supervisors in Educational Leadership Internships.” National Council of Professors of Educational Administration. Sedona, AZ. 2003.

Nichols, J.R., Alsup, Roger D. “Saturday School: An Alternative Concept in Addressing At-Risk Behaviors.” National Council of Professors of Educational Administration. Sedona, AZ. 2003.

Nichols, J.R., Milligan, J.L. “ Preparing Administrators for Gifted, Talented, and Creative Education Programs.” National Council of Professors of Educational Administration. Sedona, AZ. 2003.

Nichols, J., Cline D., Saleh, A., Holifield. M., Cox, D. “Ethical Dilemmas Among Educational Personnel Preparation Faculty. National Council of Professors of Educational Administration. Sedona, AZ. 2003

Nichols, J.R., Holifield, M.L., Dickinson, G. “Policy and Practice: An Authentic Field Based Program in Special Education Administration. National Council of Professors of Educational Administration. Burlington, VT. 2002.

Holifield, M.L., Nichols, J.R., Dickinson,G., Nassar, R. Gaming as a Source of Education Revenues. National Council of Professors of Educational Administration. Burlington, VT. 2002.

Dickinson, G., Holifield, M.L., Nichols, J.R., Hood, John. School Board/Superintendent Role Perceptions on Governance and Administration of Schools. National Council of Professors of Educational Administration. Burlington, VT. 2002.

Holifield, M., Dickinson, G., and Nichols, J. (2001). “Authentic field experiences: An accountability strategy for administrator preparation programs. Southern Regional Council on Educational Administration, Jacksonville, FL.

***PROFESSIONAL AFFILIATIONS***

Arkansas Professors of Educational Administration

National Council of Professors of Educational Administration

Arkansas Association of School Administrators

Arkansas Association of Special Education Administrators

***REFERENCES***

Upon Request