

AVC Board Meeting

Minutes

September 28, 2011

Attending: Al Stoverink, Catrinia Clark, Don Neldon, Dwain Roberts, Frankie Upton, Greg Olson, Jace McDaniel, Jeff Gulley, Jon Carvell, Sandra Pittman, Geraldine Jones

1. Billy Pierce gave an update on the Fall Festival
 - Events will begin at 9 a.m.
 - Wesley Runyan and Rodney Lee will be over the fishing tournament (ages toddler-15)
 - Game and Fish Commission donated 200 catfish to fill the pond
 - Bingo will be from 12:30-2:30
 - Eat from 11-12 (hotdogs, hamburgers, potato salad, slaw, drinks, desserts)
 - 4 individual kid games
 - Door Prizes (spin the wheel)
 - Treasure Hunt (prize- day off with pay)
 - Don Neldon doing the cooking
 - Dessert Contest
 - Fall Festival Committee – Naomi Graves, Lisa Kihlstadius, Kaye Childs, Wesley Runyan, Esther Boyd, Cleotis Williams, Mark Osborn, Billy Pierce
 - ASU Farm will be bringing animals for petting zoo
 - Gospel/Country band (Angie Joyner)
 - Horseshoe tournament 9:30-11:30
 - Bouncy House
 - T-shirt design contest (Chris Steele's daughter won)

2. Philip Moffitt discussed FMOP's
 - Hiring Procedures
 - a. Background checks on everyone including those changing to new position
 - b. Al thinks it is not with lateral changes but maybe should double check with Tami Watlington
 - c. Automatic emails regarding hiring status
 - d. No status change until person actually starts. Moved this process to the end

- e. Promotions without advertisement still ultimately leaves decision in AI's hand (rare occurrence when this has to be applied)
- Duty Program
 - a. Cost Analysis of Duty Program is relatively comparable to other programs but there are more advantages to having people actually living on campus
 - b. There have been comments about why the duty houses are supplied with kitchen appliances-- AI's response is that this is typical of what you would find in a house (stove, refrigerator, microwave)
 - c. Do not get comp time except for days FM is closed excluding weekends.
- 3. Someone asked about the wellness program and how to sign in. There are sign in sheets at the front desk and in HPESS to help Robyn keep a count for the grant she is applying for.
 - Also someone asked can wellness be done the last hour of the day
 - a. That is up to the discretion of the supervisor